



VECCI WORKPLACE RELATIONS SERVICES

Building and Construction General On-Site Award 2010 - Wage Information Civil Construction Stream

Modern Award	Building and Construction General On-Site Award 2010 [MA000020]
Rates Effective	First full pay period on or after 01 July 2015
Revision Date	15/07/2015
July 2015 Wage Increase Information	
Full Time and Part Time Employees - Civil Construction Stream	
Junior and Adult Apprentices - Civil Construction Stream	
Daily Hire Employees - Civil Construction Stream	
Adult Casual Employees - Civil Construction Stream	

Please refer to VECCI's Building and Construction General On-Site Award 2010 General Building and Construction and Metal and Engineering Construction Stream excel on your award subscription page for wage in the General Building and Construction and Metal and Engineering Construction Stream

Please Note – VECCI has computed these wages on the absolute figure and not rounded unless advised otherwise under the Award. Where you have rounded the base rate to two decimal places, you may identify a one cent discrepancy (up or down) when applying relevant penalties, loadings or overtime. Should you require further clarification in relation to this matter, please contact our Workplace Relations Helpline on 03 8662 5222.

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VECCI Wage Information July 2015

This member Update provides information about the wage rates that apply to employees covered by this Modern Award.

On 2 June 2015, the national workplace relations tribunal, the Fair Work Commission, announced a **2.5% increase** in the national minimum wage and the minimum wage for each classification of each modern award. The decision was made as part of the Commission's annual wage review.

The increase is effective from the first full pay period starting on or after 1 July 2015.

National Minimum Wage Order 2015

The national minimum wage order contains:

- A national minimum wage of \$656.90 per week or \$17.29 per hour;
- Two special national minimum wages for award/agreement free employees with a disability: for employees with a disability who productivity is not affected, a minimum wage of \$656.90 per week or \$17.29 per hour based on a 38 hour week, and for employees whose productivity is affected, an assessment under the supported wage system ("SWS"), subject to a minimum payment fixed under the SWS;
- Wages provisions for award/agreement free junior employees based on the percentages for juniors in the Miscellaneous Award 2010 applied to the national minimum wage;
- The apprentice wage provisions and the National Training Wage Schedule in the Miscellaneous Award 2010 for award/agreement free employees to whom training arrangements apply, incorporated by reference and a provision that adult apprentices should not receive less than the national minimum wage; and
- A casual loading of 25 per cent for award/agreement free employees.

What has changed?

The Fair Work Commission's decision raises the national minimum wage from \$640.90 per week to \$656.90. This equates to an increase from \$16.87 to \$17.29 per hour. The hourly rate has been calculated by dividing the weekly rate by 38, on the basis of the 38 hour week for a full-time employee. This constitutes an increase of \$16.00 per week to the weekly rate or 42 cents per hour to the hourly rate.

Absorption and Over-Award Rates

The **2.5% increase** only applies to minimum wage rates, and can be absorbed into any amounts already being paid in excess of the minimum rates of pay in the Modern Award.

Individual and Collective Agreements

Please note also that employees covered by collective agreements and statutory individual agreements must at all times receive rates of pay at least equivalent to the relevant minimum Modern Award rates. Accordingly, if the rates in any collective or statutory individual agreements fall below the new minimum rates, they will need to be adjusted accordingly.

A Word of Warning

VECCI has endeavoured to ensure the rates it now publishes are correct. In some cases minor correctors may be required. VECCI does not accept any liability for loss or damage suffered as a result of reliance on this information. If you have any concerns please seek further advice from VECCI.

Future Decisions

Fair Work Commission will conduct an annual wage review and announce its wage setting decisions in June of each year.

Further information

We reiterate if you need any clarification about any issues in this update please do not hesitate to get in contact with VECCI's Workplace relations Helpline on 03 8662 5222.

Adult Full Time and Part Time Employees Civil Construction Stream	Modern Award	Building and Construction General On-Site Award 2010 [MA000020]
	Rates Effective	First full pay period on or after 01 July 2015
	Revision Date	15/07/2015

Classification	Weekly Base Rate and All Purpose Allowances					Ordinary Hours		All Hours Worked		Overtime		Shiftwork				
	Weekly Base Rate	Industry Allowance	Special Allowance	All Purpose Tool Allowance	Please insert any other applicable All-Purpose allowance	Weekly Rate	Hourly Rate	Sunday	Public Holiday	First 2 hours	After 2 Hours and Saturday after 12 noon	Monday to Friday			Other	
						Monday to Friday 7am - 6pm	Monday to Friday 7am - 6pm					Afternoon and Night Shift	Permanent Night Shift	Non Continuous Afternoon & Night shift	Saturday	Overtime
						Weekly Base Rate + Industry Allowance + Special Allowance + Tool Allowance	Hourly Base Rate + Industry Allowance + Special Allowance + Tool Allowance									
\$ 28.30	\$ 7.70	Please Insert weekly rate from the Allowance tab	Please Insert from the Allowance tab	Weekly	Hourly	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +			
						All-purpose Rate	All-purpose Rate	100%	150%	50%	100%	15%	30%	50%	50%	100%

Please refer to VECCI's Building and Construction General On-Site Award 2010 General Building and Construction and Metal and Engineering Construction Stream excel on your award subscription page for wage in the General Building and Construction and Metal and Engineering Construction Stream

Level 9 (ECW 9)	\$ 894.80	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 930.80	\$ 24.49	\$ 48.99	\$ 61.24	\$ 36.74	\$ 48.99	\$ 28.17	\$ 31.84	\$ 36.74	\$ 36.74	\$ 48.99
Level 8 (CW/ECW 8)	\$ 879.30	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 915.30	\$ 24.09	\$ 48.17	\$ 60.22	\$ 36.13	\$ 48.17	\$ 27.70	\$ 31.31	\$ 36.13	\$ 36.13	\$ 48.17
Level 7 (CW/ECW 7)	\$ 858.60	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 894.60	\$ 23.54	\$ 47.08	\$ 58.86	\$ 35.31	\$ 47.08	\$ 27.07	\$ 30.60	\$ 35.31	\$ 35.31	\$ 47.08
Level 6 (CW/ECW 6)	\$ 834.70	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 870.70	\$ 22.91	\$ 45.83	\$ 57.28	\$ 34.37	\$ 45.83	\$ 26.35	\$ 29.79	\$ 34.37	\$ 34.37	\$ 45.83
Level 5 (CW/ECW 5)	\$ 813.00	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 849.00	\$ 22.34	\$ 44.68	\$ 55.86	\$ 33.51	\$ 44.68	\$ 25.69	\$ 29.04	\$ 33.51	\$ 33.51	\$ 44.68
Level 4 (CW/ECW 4)	\$ 788.90	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 824.90	\$ 21.71	\$ 43.42	\$ 54.27	\$ 32.56	\$ 43.42	\$ 24.96	\$ 28.22	\$ 32.56	\$ 32.56	\$ 43.42
Level 3 (CW/ECW 3)	\$ 764.90	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 800.90	\$ 21.08	\$ 42.15	\$ 52.69	\$ 31.61	\$ 42.15	\$ 24.24	\$ 27.40	\$ 31.61	\$ 31.61	\$ 42.15
Level 2 (CW/ECW 2)	\$ 743.20	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 779.20	\$ 20.51	\$ 41.01	\$ 51.26	\$ 30.76	\$ 41.01	\$ 23.58	\$ 26.66	\$ 30.76	\$ 30.76	\$ 41.01
Level 1 (CW/ECW 1):																
CW/ECW 1 (level d)	\$ 728.00	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 764.00	\$ 20.11	\$ 40.21	\$ 50.26	\$ 30.16	\$ 40.21	\$ 23.12	\$ 26.14	\$ 30.16	\$ 30.16	\$ 40.21
CW/ECW 1 (level c)	\$ 714.60	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 750.60	\$ 19.75	\$ 39.51	\$ 49.38	\$ 29.63	\$ 39.51	\$ 22.72	\$ 25.68	\$ 29.63	\$ 29.63	\$ 39.51
CW/ECW 1 (level b)	\$ 704.70	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 740.70	\$ 19.49	\$ 38.98	\$ 48.73	\$ 29.24	\$ 38.98	\$ 22.42	\$ 25.34	\$ 29.24	\$ 29.24	\$ 38.98
CW/ECW 1 (level a)	\$ 690.40	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 726.40	\$ 19.12	\$ 38.23	\$ 47.79	\$ 28.67	\$ 38.23	\$ 21.98	\$ 24.85	\$ 28.67	\$ 28.67	\$ 38.23

Please Note: The TOOL ALLOWANCE and other applicable All-purpose rates have NOT been added to the above figures. Tool allowance applies according to the employee's classification, if you require a Tool Allowance please refer to the ALLOWANCE tab and enter the appropriate weekly allowance to column R and column S.

Please Note – VECCI has computed these wages on the absolute figure and not rounded unless advised otherwise under the Award. Where you have rounded the base rate to two decimal places, you may identify a one cent discrepancy (up or down) when applying relevant penalties, loadings or overtime. Should you require further clarification in relation to this matter, please contact our Workplace Relations Helpline on 03 8662 5222.

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Junior and Adult Apprentices Civil Construction Stream	Modern Award	Building and Construction General On-Site Award 2010 [MA000020]
	Rates Effective	First full pay period on or after 01 July 2015
	Revision Date	15/07/2015

Classification	Weekly Base Rate and All Purpose Allowances					Ordinary Hours		All Hours Worked		Overtime		Shiftwork				
	Weekly Base Rate	Industry Allowance	Special Allowance	All Purpose Tool Allowance	Please insert any other applicable All-Purpose allowance	Weekly Rate	Hourly Rate	Sunday	Public Holiday	First 2 hours	After 2 Hours and Saturday after 12 noon	Monday to Friday			Other	
						Monday to Friday 7am - 6pm Weekly Base Rate + Industry Allowance + Special Allowance + Tool Allowance	Monday to Friday 7am - 6pm Hourly Base Rate + Industry Allowance + Special Allowance + Tool Allowance					Afternoon and Night Shift	Permanent Night Shift	Non Continuous Afternoon & Night shift	Saturday	Overtime
	\$ 28.30		\$ 7.70			Weekly	Hourly	All-purpose rate	All-purpose Rate	All-purpose Rate + 50%	All-purpose Rate + 100%	All-purpose Rate + 15%	All-purpose Rate + 30%	All-purpose Rate + 50%	All-purpose Rate + 50%	All-purpose Rate + 100%

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Junior Apprentices who commenced prior to 1 January 2014 - Four Year Apprenticeship																
Stage 1	\$ 335.79	\$ 28.30	\$ 3.47	\$ -	\$ -	\$ 367.56	\$ 9.67	\$ 19.35	\$ 24.18	\$ 14.51	\$ 19.35	\$ 11.12	\$ 12.57	\$ 14.51	\$ 14.51	\$ 19.35
Stage 2	\$ 410.41	\$ 28.30	\$ 4.24	\$ -	\$ -	\$ 442.95	\$ 11.66	\$ 23.31	\$ 29.14	\$ 17.48	\$ 23.31	\$ 13.40	\$ 15.15	\$ 17.48	\$ 17.48	\$ 23.31
Stage 3	\$ 559.65	\$ 28.30	\$ 5.78	\$ -	\$ -	\$ 593.73	\$ 15.62	\$ 31.25	\$ 39.06	\$ 23.44	\$ 31.25	\$ 17.97	\$ 20.31	\$ 23.44	\$ 23.44	\$ 31.25
Stage 4	\$ 671.58	\$ 28.30	\$ 6.93	\$ -	\$ -	\$ 706.81	\$ 18.60	\$ 37.20	\$ 46.50	\$ 27.90	\$ 37.20	\$ 21.39	\$ 24.18	\$ 27.90	\$ 27.90	\$ 37.20
Junior Apprentices who commenced on or after 1 January 2014 who has not completed year 12 - Four Year Apprenticeship																
Stage 1	\$ 373.10	\$ 28.30	\$ 3.85	\$ -	\$ -	\$ 405.25	\$ 10.66	\$ 21.33	\$ 26.66	\$ 16.00	\$ 21.33	\$ 12.26	\$ 13.86	\$ 16.00	\$ 16.00	\$ 21.33
Stage 2	\$ 447.72	\$ 28.30	\$ 4.62	\$ -	\$ -	\$ 480.64	\$ 12.65	\$ 25.30	\$ 31.62	\$ 18.97	\$ 25.30	\$ 14.55	\$ 16.44	\$ 18.97	\$ 18.97	\$ 25.30
Stage 3	\$ 559.65	\$ 28.30	\$ 5.78	\$ -	\$ -	\$ 593.73	\$ 15.62	\$ 31.25	\$ 39.06	\$ 23.44	\$ 31.25	\$ 17.97	\$ 20.31	\$ 23.44	\$ 23.44	\$ 31.25
Stage 4	\$ 671.58	\$ 28.30	\$ 6.93	\$ -	\$ -	\$ 706.81	\$ 18.60	\$ 37.20	\$ 46.50	\$ 27.90	\$ 37.20	\$ 21.39	\$ 24.18	\$ 27.90	\$ 27.90	\$ 37.20
Junior Apprentices who commenced on or after 1 January 2014 who has completed year 12 - Four Year Apprenticeship																
1st year	\$ 410.41	\$ 28.30	\$ 4.24	\$ -	\$ -	\$ 442.95	\$ 11.66	\$ 23.31	\$ 29.14	\$ 17.48	\$ 23.31	\$ 13.40	\$ 15.15	\$ 17.48	\$ 17.48	\$ 23.31
2nd year	\$ 485.03	\$ 28.30	\$ 5.01	\$ -	\$ -	\$ 518.34	\$ 13.64	\$ 27.28	\$ 34.10	\$ 20.46	\$ 27.28	\$ 15.69	\$ 17.73	\$ 20.46	\$ 20.46	\$ 27.28
3rd year	\$ 559.65	\$ 28.30	\$ 5.78	\$ -	\$ -	\$ 593.73	\$ 15.62	\$ 31.25	\$ 39.06	\$ 23.44	\$ 31.25	\$ 17.97	\$ 20.31	\$ 23.44	\$ 23.44	\$ 31.25
4th year	\$ 671.58	\$ 28.30	\$ 6.93	\$ -	\$ -	\$ 706.81	\$ 18.60	\$ 37.20	\$ 46.50	\$ 27.90	\$ 37.20	\$ 21.39	\$ 24.18	\$ 27.90	\$ 27.90	\$ 37.20
Junior Apprentices who commenced on or after 1 January 2014 - Three Year Apprenticeship																
1st year	\$ 410.41	\$ 28.30	\$ 4.24	\$ -	\$ -	\$ 442.95	\$ 11.66	\$ 23.31	\$ 29.14	\$ 17.48	\$ 23.31	\$ 13.40	\$ 15.15	\$ 17.48	\$ 17.48	\$ 23.31
2nd year	\$ 559.65	\$ 28.30	\$ 5.78	\$ -	\$ -	\$ 593.73	\$ 15.62	\$ 31.25	\$ 39.06	\$ 23.44	\$ 31.25	\$ 17.97	\$ 20.31	\$ 23.44	\$ 23.44	\$ 31.25
3rd year	\$ 671.58	\$ 28.30	\$ 6.93	\$ -	\$ -	\$ 706.81	\$ 18.60	\$ 37.20	\$ 46.50	\$ 27.90	\$ 37.20	\$ 21.39	\$ 24.18	\$ 27.90	\$ 27.90	\$ 37.20

All Adult Apprentices																
Lowest paid classification or relevant apprentice rate (as above), whichever is greater	\$ 690.40	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 726.40	\$ 19.12	\$ 38.23	\$ 47.79	\$ 28.67	\$ 38.23	\$ 21.98	\$ 24.85	\$ 28.67	\$ 28.67	\$ 38.23

Please Note: The TOOL ALLOWANCE and other applicable All-purpose rates have NOT been added to the above figures. Tool allowance applies according to the employee's classification, if you require a Tool Allowance please refer to the ALLOWANCE tab and enter the appropriate weekly allowance to column F and column G.

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Adult Daily Hire Employees
Civil Construction Stream

Modern Award	Building and Construction General On-Site Award 2010 [MA000020]
Rates Effective	First full pay period on or after 01 July 2015
Revision Date	15/07/2015

Classification	Weekly Base Rate and All Purpose Allowances						Ordinary Hours		All hours Worked		Overtime		Shiftwork								
	Weekly Base Rate	Industry Allowance	Daily Hire Weekly Base Rate + All-purpose Industry Allowance	Special Allowance	All Purpose Tool Allowance	Please insert any other applicable All-Purpose allowance	Weekly Rate	Hourly Rate	Sunday	Public Holiday	First 2 hours	After 2 Hours and Saturday after 12 noon	Monday to Friday			Other					
							Monday to Friday 7am - 6pm Daily Hire Weekly Base Rate + Industry Allowance + Special Allowance + Tool Allowance	Monday to Friday 7am - 6pm Daily Hire Hourly Base Rate + Industry Allowance + Special Allowance + Tool Allowance					Afternoon and Night Shift	Permanent Night Shift	Non Continuous Afternoon & Night shift	Saturday	Overtime				
							Weekly	Hourly					All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +
	\$ 28.30		\$ 7.70	Please Insert weekly rate from the Allowance tab	Please insert from the Allowance tab	Weekly	Hourly	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	100%	150%	50%	100%	15%	30%	50%	50%	100%	
Please refer to VECCI's Building and Construction General On-Site Award 2010 General Building and Construction and Metal and Engineering Construction Stream excel on your award subscription page for wage in the General Building and Construction and Metal and Engineering Construction Stream																					
Level 9 (ECW 9)	\$ 894.80	\$ 28.30	\$ 952.41	\$ 7.70	\$ -	\$ -	\$ 960.11	\$ 25.27	\$ 50.53	\$ 63.16	\$ 37.90	\$ 50.53	\$ 29.06	\$ 32.85	\$ 37.90	\$ 37.90	\$ 50.53	\$ 37.90	\$ 37.90	\$ 50.53	
Level 8 (CW/ECW 8)	\$ 879.30	\$ 28.30	\$ 936.41	\$ 7.70	\$ -	\$ -	\$ 944.11	\$ 24.85	\$ 49.69	\$ 62.11	\$ 37.27	\$ 49.69	\$ 28.57	\$ 32.30	\$ 37.27	\$ 37.27	\$ 49.69	\$ 37.27	\$ 37.27	\$ 49.69	
Level 7 (CW/ECW 7)	\$ 858.60	\$ 28.30	\$ 915.06	\$ 7.70	\$ -	\$ -	\$ 922.76	\$ 24.28	\$ 48.57	\$ 60.71	\$ 36.42	\$ 48.57	\$ 27.93	\$ 31.57	\$ 36.42	\$ 36.42	\$ 48.57	\$ 36.42	\$ 36.42	\$ 48.57	
Level 6 (CW/ECW 6)	\$ 834.70	\$ 28.30	\$ 890.40	\$ 7.70	\$ -	\$ -	\$ 898.10	\$ 23.63	\$ 47.27	\$ 59.09	\$ 35.45	\$ 47.27	\$ 27.18	\$ 30.72	\$ 35.45	\$ 35.45	\$ 47.27	\$ 35.45	\$ 35.45	\$ 47.27	
Level 5 (CW/ECW 5)	\$ 813.00	\$ 28.30	\$ 868.01	\$ 7.70	\$ -	\$ -	\$ 875.71	\$ 23.04	\$ 46.09	\$ 57.61	\$ 34.57	\$ 46.09	\$ 26.50	\$ 29.96	\$ 34.57	\$ 34.57	\$ 46.09	\$ 34.57	\$ 34.57	\$ 46.09	
Level 4 (CW/ECW 4)	\$ 788.90	\$ 28.30	\$ 843.14	\$ 7.70	\$ -	\$ -	\$ 850.84	\$ 22.39	\$ 44.78	\$ 55.98	\$ 33.59	\$ 44.78	\$ 25.75	\$ 29.11	\$ 33.59	\$ 33.59	\$ 44.78	\$ 33.59	\$ 33.59	\$ 44.78	
Level 3 (CW/ECW 3)	\$ 764.90	\$ 28.30	\$ 818.38	\$ 7.70	\$ -	\$ -	\$ 826.08	\$ 21.74	\$ 43.48	\$ 54.35	\$ 32.61	\$ 43.48	\$ 25.00	\$ 28.26	\$ 32.61	\$ 32.61	\$ 43.48	\$ 32.61	\$ 32.61	\$ 43.48	
Level 2 (CW/ECW 2)	\$ 743.20	\$ 28.30	\$ 795.99	\$ 7.70	\$ -	\$ -	\$ 803.69	\$ 21.15	\$ 42.30	\$ 52.87	\$ 31.72	\$ 42.30	\$ 24.32	\$ 27.49	\$ 31.72	\$ 31.72	\$ 42.30	\$ 31.72	\$ 31.72	\$ 42.30	
Level 1 (CW/ECW 1):																					
CW/ECW 1 (level d)	\$ 728.00	\$ 28.30	\$ 780.31	\$ 7.70	\$ -	\$ -	\$ 788.01	\$ 20.74	\$ 41.47	\$ 51.84	\$ 31.11	\$ 41.47	\$ 23.85	\$ 26.96	\$ 31.11	\$ 31.11	\$ 41.47	\$ 31.11	\$ 31.11	\$ 41.47	
CW/ECW 1 (level c)	\$ 714.60	\$ 28.30	\$ 766.49	\$ 7.70	\$ -	\$ -	\$ 774.19	\$ 20.37	\$ 40.75	\$ 50.93	\$ 30.56	\$ 40.75	\$ 23.43	\$ 26.49	\$ 30.56	\$ 30.56	\$ 40.75	\$ 30.56	\$ 30.56	\$ 40.75	
CW/ECW 1 (level b)	\$ 704.70	\$ 28.30	\$ 756.27	\$ 7.70	\$ -	\$ -	\$ 763.97	\$ 20.10	\$ 40.21	\$ 50.26	\$ 30.16	\$ 40.21	\$ 23.12	\$ 26.14	\$ 30.16	\$ 30.16	\$ 40.21	\$ 30.16	\$ 30.16	\$ 40.21	
CW/ECW1 (level a)	\$ 690.40	\$ 28.30	\$ 741.52	\$ 7.70	\$ -	\$ -	\$ 749.22	\$ 19.72	\$ 39.43	\$ 49.29	\$ 29.57	\$ 39.43	\$ 22.67	\$ 25.63	\$ 29.57	\$ 29.57	\$ 39.43	\$ 29.57	\$ 29.57	\$ 39.43	

Please Note: If your employee is a Daily Hire - carpenter - diver please call the Workplace Relations Helpline on 03 8662 5222 as different rates will apply.

Please Note: The TOOL ALLOWANCE and other applicable All-purpose rates have NOT been added to the above figures. Tool allowance applies according to the employee's classification, if you require a Tool Allowance please refer to the ALLOWANCE tab and enter the appropriate weekly allowance to column S and column T.

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Adult Casual Employees
Civil Construction Stream

Modern Award	Building and Construction General On-Site Award 2010 [MA000020]
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Classification	Weekly Base Rate and All Purpose Allowances					Ordinary Hours		All Hours Worked		Overtime		Shiftwork					
	Weekly Base Rate	Industry Allowance	Special Allowance	All Purpose Tool Allowance	Please insert any other applicable All-Purpose allowance	Monday to Friday 7am - 6pm Base Rate + Industry Allowance + Special Allowance + Tool Allowance	Monday - Friday 7am - 6pm All-purpose + 25% Casual Loading	Sunday	Public Holiday	First 2 hours	After 2 Hours and Saturday after 12 noon	Monday to Friday			Other		
						All-purpose Rate	All-purpose + 25%	All-purpose Rate + 125%	All-purpose Rate + 175%	All-purpose Rate + 75%	All-purpose Rate + 125%	Afternoon and Night Shift	Permanent Night Shift	Non-Continuous Afternoon & Night shift	Saturday	Overtime	
	\$ 28.30		\$ 7.70														
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Level 9 (ECW 9)	\$ 894.80	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 930.80	\$ 30.62	\$ 55.11	\$ 67.36	\$ 42.87	\$ 55.11	\$ 34.29	\$ 37.97	\$ 42.87	\$ 42.87	\$ 55.11	\$ 55.11
Level 8 (CW/ECW 8)	\$ 879.30	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 915.30	\$ 30.11	\$ 54.20	\$ 66.24	\$ 42.15	\$ 54.20	\$ 33.72	\$ 37.33	\$ 42.15	\$ 42.15	\$ 54.20	\$ 54.20
Level 7 (CW/ECW 7)	\$ 858.60	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 894.60	\$ 29.43	\$ 52.97	\$ 64.74	\$ 41.20	\$ 52.97	\$ 32.96	\$ 36.49	\$ 41.20	\$ 41.20	\$ 52.97	\$ 52.97
Level 6 (CW/ECW 6)	\$ 834.70	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 870.70	\$ 28.64	\$ 51.55	\$ 63.01	\$ 40.10	\$ 51.55	\$ 32.08	\$ 35.52	\$ 40.10	\$ 40.10	\$ 51.55	\$ 51.55
Level 5 (CW/ECW 5)	\$ 813.00	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 849.00	\$ 27.93	\$ 50.27	\$ 61.44	\$ 39.10	\$ 50.27	\$ 31.28	\$ 34.63	\$ 39.10	\$ 39.10	\$ 50.27	\$ 50.27
Level 4 (CW/ECW 4)	\$ 788.90	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 824.90	\$ 27.13	\$ 48.84	\$ 59.70	\$ 37.99	\$ 48.84	\$ 30.39	\$ 33.65	\$ 37.99	\$ 37.99	\$ 48.84	\$ 48.84
Level 3 (CW/ECW 3)	\$ 764.90	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 800.90	\$ 26.35	\$ 47.42	\$ 57.96	\$ 36.88	\$ 47.42	\$ 29.51	\$ 32.67	\$ 36.88	\$ 36.88	\$ 47.42	\$ 47.42
Level 2 (CW/ECW 2)	\$ 743.20	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 779.20	\$ 25.63	\$ 46.14	\$ 56.39	\$ 35.88	\$ 46.14	\$ 28.71	\$ 31.78	\$ 35.88	\$ 35.88	\$ 46.14	\$ 46.14
Level 1 (CW/ECW 1):																	
CW/ECW 1 (level d)	\$ 728.00	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 764.00	\$ 25.13	\$ 45.24	\$ 55.29	\$ 35.18	\$ 45.24	\$ 28.15	\$ 31.16	\$ 35.18	\$ 35.18	\$ 45.24	\$ 45.24
CW/ECW 1 (level c)	\$ 714.60	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 750.60	\$ 24.69	\$ 44.44	\$ 54.32	\$ 34.57	\$ 44.44	\$ 27.65	\$ 30.62	\$ 34.57	\$ 34.57	\$ 44.44	\$ 44.44
CW/ECW 1 (level b)	\$ 704.70	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 740.70	\$ 24.37	\$ 43.86	\$ 53.60	\$ 34.11	\$ 43.86	\$ 27.29	\$ 30.21	\$ 34.11	\$ 34.11	\$ 43.86	\$ 43.86
CW/ECW 1 (level a)	\$ 690.40	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 726.40	\$ 23.89	\$ 43.01	\$ 52.57	\$ 33.45	\$ 43.01	\$ 26.76	\$ 29.63	\$ 33.45	\$ 33.45	\$ 43.01	\$ 43.01

Please Note: The TOOL ALLOWANCE and other applicable All-purpose rates have NOT been added to the above figures. Tool allowance applies according to the employee's classification, if you require a Tool Allowance please refer to the ALLOWANCE tab and enter the appropriate weekly allowance to column F and column G.

Please Note – VECCI has computed these wages on the absolute figure and not rounded unless advised otherwise under the Award. Where you have rounded the base rate to two decimal places, you may identify a one cent discrepancy (up or down) when applying relevant penalties, loadings or overtime. Should you require further clarification in relation to this matter, please contact our Workplace Relations Helpline on 03 8662 5222.

Disclaimer

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Tool Allowances
Full Time, Part Time, Casual and Daily Hire Employees
Civil Construction Stream

Modern Award	Building and Construction General On-Site Award 2010 [MA000020]
Rates Effective	First full pay period on or after 01 July 2015
Revision Date	15/07/2015

20. Expense related allowance

20.1 Tool and employee protection allowance

(a) A tool allowance must be paid for all purposes of the award in accordance with the following table:

Classifications	Weekly rate
Artificial stoneworker, carpenter and/or joiner, carpenter-diver, carver, bridge and wharf carpenter, floor sander, letter cutter, marble and slate worker, stonemason or tilelayer	\$ 30.06
Caster, fixer, floorlayer specialist or plasterer	\$ 24.84
Refractory bricklayer or bricklayer	\$ 21.33
Roof tiler, slate-ridger or roof fixer, tradespersons in the metals and engineering construction sector	\$ 15.74
Signwriter, painter or glazier	\$ 7.22

21. Site and general wage related allowances

All- Purpose allowance	Weekly Allowance
21.3.a An employee, other than an employee in an Operator classification, who is required to work underground	\$ 13.77
21.3.b required to work underground for no more than four days or shifts in any ordinary week	\$ 3.06
21.7 Carpenter-diver allowance	\$ 34.42
21.8.a Refractory bricklaying allowance	\$ 76.49
21.8.a Refractory bricklaying allowance	\$ 65.02
21.12 Electrician's licence allowance	\$ 24.48

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