



VECCI WORKPLACE RELATIONS SERVICES

Building and Construction General On-Site Award 2010 - Wage Information

General Building and Construction and Metal and Engineering Construction Stream

Modern Award	Building and Construction General On-Site Award 2010 [MA000020]
Rates Effective	First full pay period on or after 01 July 2015
Revision Date	23/06/2015
July 2015 Wage Increase Information	
Adult Full Time and Part Time Employees	
Junior and Adult Apprentices	
Daily Hire Employees	
Adult Casual Employees	

**Please refer to VECCI's Building and Construction General On-Site Award 2010
Civil Construction Stream excel on your award subscription page for wage in the
Civil Construction Stream**

Please Note – VECCI has computed these wages on the absolute figure and not rounded unless advised otherwise under the Award. Where you have rounded the base rate to two decimal places, you may identify a one cent discrepancy (up or down) when applying relevant penalties, loadings or overtime. Should you require further clarification in relation to this matter, please contact our Workplace Relations Helpline on 03 8662 5222.

Disclaimer

The information contained in this document has been prepared by VECCI in this format for the convenience and benefit of its members and is based on material originating from third parties. VECCI does not accept responsibility for the accuracy of the information. The information does not constitute, and should not be relied on, as legal or other professional advice about the content and does not reflect the opinion of VECCI, its employees or agents. VECCI does not accept responsibility for loss or damage suffered as a result of reliance on this information. If you are uncertain about the application of this information in your own circumstances you should obtain specific advice.

VECCI Wage Information July 2015

This member Update provides information about the wage rates that apply to employees covered by this Modern Award.

On 2 June 2015, the national workplace relations tribunal, the Fair Work Commission, announced a **2.5% increase** in the national minimum wage and the minimum wage for each classification of each modern award. The decision was made as part of the Commission's annual wage review.

The increase is effective from the first full pay period starting on or after 1 July 2015.

National Minimum Wage Order 2015

The national minimum wage order contains:

- A national minimum wage of \$656.90 per week or \$17.29 per hour;
- Two special national minimum wages for award/agreement free employees with a disability: for employees with a disability who productivity is not affected, a minimum wage of \$656.90 per week or \$17.29 per hour based on a 38 hour week, and for employees whose productivity is affected, an assessment under the supported wage system ("SWS"), subject to a minimum payment fixed under the SWS;
- Wages provisions for award/agreement free junior employees based on the percentages for juniors in the Miscellaneous Award 2010 applied to the national minimum wage;
- The apprentice wage provisions and the National Training Wage Schedule in the Miscellaneous Award 2010 for award/agreement free employees to whom training arrangements apply, incorporated by reference and a provision that adult apprentices should not receive less than the national minimum wage; and
- A casual loading of 25 per cent for award/agreement free employees.

What has changed?

The Fair Work Commission's decision raises the national minimum wage from \$640.90 per week to \$656.90. This equates to an increase from \$16.87 to \$17.29 per hour. The hourly rate has been calculated by dividing the weekly rate by 38, on the basis of the 38 hour week for a full-time employee. This constitutes an increase of \$16.00 per week to the weekly rate or 42 cents per hour to the hourly rate.

Absorption and Over-Award Rates

The **2.5% increase** only applies to minimum wage rates, and can be absorbed into any amounts already being paid in excess of the minimum rates of pay in the Modern Award.

Individual and Collective Agreements

Please note also that employees covered by collective agreements and statutory individual agreements must at all times receive rates of pay at least equivalent to the relevant minimum Modern Award rates. Accordingly, if the rates in any collective or statutory individual agreements fall below the new minimum rates, they will need to be adjusted accordingly.

A Word of Warning

VECCI has endeavoured to ensure the rates it now publishes are correct. In some cases minor correctors may be required. VECCI does not accept any liability for loss or damage suffered as a result of reliance on this information. If you have any concerns please seek further advice from VECCI.

Future Decisions

Fair Work Commission will conduct an annual wage review and announce its wage setting decisions in June of each year.

Further information

We reiterate if you need any clarification about any issues in this update please do not hesitate to get in contact with VECCI's Workplace relations Helpline on 03 8662 5222.

Adult Full Time and Part Time Employees General Building and Construction and Metal and Engineering Construction Stream	Modern Award	Building and Construction General On-Site Award 2010 [MA000020]
	Rates Effective	First full pay period on or after 01 July 2015
	Revision Date	23/06/2015

Classification	Weekly Base Rate and All-purpose Allowances				Ordinary Hours		All Hours Worked		Overtime		Shiftwork					
					Monday to Friday						Monday to Friday					
	Weekly Base Rate	Industry Allowance	Special Allowance	Tool Allowance	Please insert any other applicable All-Purpose allowance	Weekly Rate	Hourly Rate	Sunday	Public Holiday	First 2 hours	After 2 Hours and Saturday after 12 noon	Continuous Shiftwork		Broken Shift		Overtime
						7am - 6pm Weekly Base Rate + Industry & Special Allowance + Tool Allowance	7am - 6pm Hourly Base Rate + Industry & Special Allowance + Tool Allowance					Morning & Early Afternoon Shifts	Afternoon and Nights	First 2 hours	After 2 hours	Work in excess of shift hours
	\$ 28.30	\$ 7.70			Weekly	Hourly	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +
					All-purpose rate	All-purpose Rate	100%	150%	50%	100%	25%	50%	50%	100%	100%	100%

Wage Information for the Civil Construction Stream - Please refer to VECCI's Building and Construction General On-Site Award 2010 Civil Construction Stream excel on your award subscription page																
Level 9 (ECW 9)	\$ 894.80	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 930.80	\$ 24.49	\$ 48.99	\$ 61.24	\$ 36.74	\$ 48.99	\$ 30.62	\$ 36.74	\$ 36.74	\$ 48.99	\$ 48.99
Level 8 (CW/ECW 8)	\$ 879.30	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 915.30	\$ 24.09	\$ 48.17	\$ 60.22	\$ 36.13	\$ 48.17	\$ 30.11	\$ 36.13	\$ 36.13	\$ 48.17	\$ 48.17
Level 7 (CW/ECW 7)	\$ 858.60	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 894.60	\$ 23.54	\$ 47.08	\$ 58.86	\$ 35.31	\$ 47.08	\$ 29.43	\$ 35.31	\$ 35.31	\$ 47.08	\$ 47.08
Level 6 (CW/ECW 6)	\$ 834.70	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 870.70	\$ 22.91	\$ 45.83	\$ 57.28	\$ 34.37	\$ 45.83	\$ 28.64	\$ 34.37	\$ 34.37	\$ 45.83	\$ 45.83
Level 5 (CW/ECW 5)	\$ 813.00	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 849.00	\$ 22.34	\$ 44.68	\$ 55.86	\$ 33.51	\$ 44.68	\$ 27.93	\$ 33.51	\$ 33.51	\$ 44.68	\$ 44.68
Level 4 (CW/ECW 4)	\$ 788.90	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 824.90	\$ 21.71	\$ 43.42	\$ 54.27	\$ 32.56	\$ 43.42	\$ 27.13	\$ 32.56	\$ 32.56	\$ 43.42	\$ 43.42
Level 3 (CW/ECW 3)	\$ 764.90	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 800.90	\$ 21.08	\$ 42.15	\$ 52.69	\$ 31.61	\$ 42.15	\$ 26.35	\$ 31.61	\$ 31.61	\$ 42.15	\$ 42.15
Level 2 (CW/ECW 2)	\$ 743.20	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 779.20	\$ 20.51	\$ 41.01	\$ 51.26	\$ 30.76	\$ 41.01	\$ 25.63	\$ 30.76	\$ 30.76	\$ 41.01	\$ 41.01
Level 1 (CW/ECW 1):																
CW/ECW 1 (level d)	\$ 728.00	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 764.00	\$ 20.11	\$ 40.21	\$ 50.26	\$ 30.16	\$ 40.21	\$ 25.13	\$ 30.16	\$ 30.16	\$ 40.21	\$ 40.21
CW/ECW 1 (level c)	\$ 714.60	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 750.60	\$ 19.75	\$ 39.51	\$ 49.38	\$ 29.63	\$ 39.51	\$ 24.69	\$ 29.63	\$ 29.63	\$ 39.51	\$ 39.51
CW/ECW 1 (level b)	\$ 704.70	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 740.70	\$ 19.49	\$ 38.98	\$ 48.73	\$ 29.24	\$ 38.98	\$ 24.37	\$ 29.24	\$ 29.24	\$ 38.98	\$ 38.98
CW/ECW 1 (level a)	\$ 690.40	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 726.40	\$ 19.12	\$ 38.23	\$ 47.79	\$ 28.67	\$ 38.23	\$ 23.89	\$ 28.67	\$ 28.67	\$ 38.23	\$ 38.23

Please Note: The TOOL ALLOWANCE and other applicable All-purpose rates have NOT been added to the above figures. Tool allowance applies according to the employee's classification, if you require a Tool Allowance please refer to the ALLOWANCE tab and enter the appropriate weekly allowance to column R and column S.

Please Note – VECCI has computed these wages on the absolute figure and not rounded unless advised otherwise under the Award. Where you have rounded the base rate to two decimal places, you may identify a one cent discrepancy (up or down) when applying relevant penalties, loadings or overtime. Should you require further clarification in relation to this matter, please contact our Workplace Relations Helpline on 03 8662 5222.

Disclaimer

The information contained in this document has been prepared by VECCI in this format for the convenience and benefit of its members and is based on material originating from third parties. VECCI does not accept responsibility for the accuracy of the information. The information does not constitute, and should not be relied on, as legal or other professional advice about the content and does not reflect the opinion of VECCI, its employees or agents. VECCI does not accept responsibility for loss or damage suffered as a result of reliance on this information. If you are uncertain about the application of this information in your own circumstances you should obtain specific advice.

Junior and Adult Apprentices General Building and Construction and Metal and Engineering Construction Stream	Modern Award	Building and Construction General On-Site Award 2010 [MA000020]
	Rates Effective	First full pay period on or after 01 July 2015
	Revision Date	42178

Classification	Weekly Base Rate and All-purpose Allowances					All Purpose Rates		All Hours Worked		Overtime		Shiftwork				
						Monday to Friday						Monday to Friday			Continuous Shiftwork	
	Weekly Base Rate	Industry Allowance	Special Allowance	Tool Allowance	Please insert any other applicable All-Purpose allowance	Weekly Rate	Hourly Rate	Sunday	Public Holiday	First 2 hours	After 2 Hours and Saturday after 12 noon	Morning & Early Afternoon Shift	Afternoon & Night Shift	First 2 hours	After 2 hours	Work in excess of shift hours
						7am - 6pm Weekly Base Rate + Industry & Special Allowance + Tool Allowance	7am - 6pm Hourly Base Rate + Industry & Special Allowance + Tool Allowance									
	\$ 28.30	\$ 7.70														
					Weekly	Hourly	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +	All-purpose Rate +
					All-purpose rate	All-purpose Rate	100%	150%	50%	100%	25%	50%	50%	100%	100%	100%

Wage Information for the Civil Construction Stream - Please refer to VECCI's Building and Construction General On-Site Award 2010 Civil Construction Stream excel on your award subscription page

Junior Apprentices who commenced prior to 1 January 2014 - Four Year Apprenticeship																
Stage 1	\$ 344.21	\$ 28.30	\$ 3.47	\$ -	\$ -	\$ 375.97	\$ 9.89	\$ 19.79	\$ 24.73	\$ 14.84	\$ 19.79	\$ 12.37	\$ 14.84	\$ 14.84	\$ 19.79	\$ 19.79
Stage 2	\$ 420.70	\$ 28.30	\$ 4.24	\$ -	\$ -	\$ 453.23	\$ 11.93	\$ 23.85	\$ 29.82	\$ 17.89	\$ 23.85	\$ 14.91	\$ 17.89	\$ 17.89	\$ 23.85	\$ 23.85
Stage 3	\$ 573.68	\$ 28.30	\$ 5.78	\$ -	\$ -	\$ 607.75	\$ 15.99	\$ 31.99	\$ 39.98	\$ 23.99	\$ 31.99	\$ 19.99	\$ 23.99	\$ 23.99	\$ 31.99	\$ 31.99
Stage 4	\$ 688.41	\$ 28.30	\$ 6.93	\$ -	\$ -	\$ 723.64	\$ 19.04	\$ 38.09	\$ 47.61	\$ 28.56	\$ 38.09	\$ 23.80	\$ 28.56	\$ 28.56	\$ 38.09	\$ 38.09
Junior Apprentices who commenced on or after 1 January 2014 who has not completed year 12 - Four Year Apprenticeship																
Stage 1	\$ 382.45	\$ 28.30	\$ 3.85	\$ -	\$ -	\$ 414.60	\$ 10.91	\$ 21.82	\$ 27.28	\$ 16.37	\$ 21.82	\$ 13.64	\$ 16.37	\$ 16.37	\$ 21.82	\$ 21.82
Stage 2	\$ 458.94	\$ 28.30	\$ 4.62	\$ -	\$ -	\$ 491.86	\$ 12.94	\$ 25.89	\$ 32.36	\$ 19.42	\$ 25.89	\$ 16.18	\$ 19.42	\$ 19.42	\$ 25.89	\$ 25.89
Stage 3	\$ 573.68	\$ 28.30	\$ 5.78	\$ -	\$ -	\$ 607.75	\$ 15.99	\$ 31.99	\$ 39.98	\$ 23.99	\$ 31.99	\$ 19.99	\$ 23.99	\$ 23.99	\$ 31.99	\$ 31.99
Stage 4	\$ 688.41	\$ 28.30	\$ 6.93	\$ -	\$ -	\$ 723.64	\$ 19.04	\$ 38.09	\$ 47.61	\$ 28.56	\$ 38.09	\$ 23.80	\$ 28.56	\$ 28.56	\$ 38.09	\$ 38.09
Junior Apprentices who commenced on or after 1 January 2014 who has completed year 12 - Four Year Apprenticeship																
1st year	\$ 420.70	\$ 28.30	\$ 4.24	\$ -	\$ -	\$ 453.23	\$ 11.93	\$ 23.85	\$ 29.82	\$ 17.89	\$ 23.85	\$ 14.91	\$ 17.89	\$ 17.89	\$ 23.85	\$ 23.85
2nd year	\$ 497.19	\$ 28.30	\$ 5.01	\$ -	\$ -	\$ 530.49	\$ 13.96	\$ 27.92	\$ 34.90	\$ 20.94	\$ 27.92	\$ 17.45	\$ 20.94	\$ 20.94	\$ 27.92	\$ 27.92
3rd year	\$ 573.68	\$ 28.30	\$ 5.78	\$ -	\$ -	\$ 607.75	\$ 15.99	\$ 31.99	\$ 39.98	\$ 23.99	\$ 31.99	\$ 19.99	\$ 23.99	\$ 23.99	\$ 31.99	\$ 31.99
4th year	\$ 688.41	\$ 28.30	\$ 6.93	\$ -	\$ -	\$ 723.64	\$ 19.04	\$ 38.09	\$ 47.61	\$ 28.56	\$ 38.09	\$ 23.80	\$ 28.56	\$ 28.56	\$ 38.09	\$ 38.09
Junior Apprentices who commenced on or after 1 January 2014 - Three Year Apprenticeship																
1st year	\$ 420.70	\$ 28.30	\$ 4.24	\$ -	\$ -	\$ 453.23	\$ 11.93	\$ 23.85	\$ 29.82	\$ 17.89	\$ 23.85	\$ 14.91	\$ 17.89	\$ 17.89	\$ 23.85	\$ 23.85
2nd year	\$ 573.68	\$ 28.30	\$ 5.78	\$ -	\$ -	\$ 607.75	\$ 15.99	\$ 31.99	\$ 39.98	\$ 23.99	\$ 31.99	\$ 19.99	\$ 23.99	\$ 23.99	\$ 31.99	\$ 31.99
3rd year	\$ 688.41	\$ 28.30	\$ 6.93	\$ -	\$ -	\$ 723.64	\$ 19.04	\$ 38.09	\$ 47.61	\$ 28.56	\$ 38.09	\$ 23.80	\$ 28.56	\$ 28.56	\$ 38.09	\$ 38.09
All Adult Apprentice																
Lowest paid classification or relevant apprentice rate (as above), whichever is greater	\$ 690.40	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 726.40	\$ 19.12	\$ 38.23	\$ 47.79	\$ 28.67	\$ 38.23	\$ 23.89	\$ 28.67	\$ 28.67	\$ 38.23	\$ 38.23

Please Note: The TOOL ALLOWANCE and other applicable All-purpose rates have NOT been added to the above figures. Tool allowance applies according to the employee's classification, if you require a Tool Allowance please refer to the ALLOWANCE tab and enter the appropriate weekly allowance to column F and column G.

Please Note – VECCI has computed these wages on the absolute figure and not rounded unless advised otherwise under the Award. Where you have rounded the base rate to two decimal places, you may identify a one cent discrepancy (up or down) when applying relevant penalties, loadings or overtime. Should you require further clarification in relation to this matter, please contact our Workplace Relations Helpline on 03 8662 5222.

Disclaimer

The information contained in this document has been prepared by VECCI in this format for the convenience and benefit of its members and is based on material originating from third parties. VECCI does not accept responsibility for the accuracy of the information. The information does not constitute, and should not be relied on, as legal or other professional advice about the content and does not reflect the opinion of VECCI, its employees or agents. VECCI does not accept responsibility for loss or damage suffered as a result of reliance on this information. If you are uncertain about the application of this information in your own circumstances you should obtain specific advice.

Adult Daily Hire Employees General Building and Construction and Metal and Engineering Construction Stream	Modern Award	Building and Construction General On-Site Award 2010 [MA000020]
	Rates Effective	First full pay period on or after 01 July 2015
	Revision Date	23/06/2015

Classification	Weekly Base Rate and All Purpose Allowances						All Purpose Rate		All Hours Worked		Overtime		Shiftwork Monday to Friday					
	Weekly Base Rate	Industry Allowance	Weekly Base Rate + Industry Allowance	Special Allowance	Tool Allowance	Please insert any other applicable All-Purpose allowance	Monday to Friday		Sunday	Public Holiday	First 2 hours	After 2 Hours and Saturday after 12 noon	Continuous Shiftwork		Broken Shift		Overtime	
							Weekly Rate	Hourly Rate					Morning & Early Afternoon Shifts	Afternoon and Nights	First 2 hours	After 2 hours		Work in excess of shift hours
							7am - 6pm Base Rate + Industry & Special Allowance + Tool Allowance	7am - 6pm Base Rate + Industry & Special Allowance + Tool Allowance										
	\$ 28.30			\$ 7.70	Please insert from the Allowance tab	Please insert from the Allowance tab	Weekly All-purpose rate	Hourly All-purpose Rate	All-purpose Rate + 100%	All-purpose Rate + 150%	All-purpose Rate + 50%	All-purpose Rate + 100%	All-purpose Rate + 25%	All-purpose Rate + 50%	All-purpose Rate + 50%	All-purpose Rate + 100%	All-purpose Rate + 100%	

Wage Information for the Civil Construction Stream - Please refer to VECCI's Building and Construction General On-Site Award 2010 Civil Construction Stream excel on your award subscription page

Level 9 (ECW 9)	\$ 894.80	\$ 28.30	\$ 952.41	\$ 7.70	\$ -	\$ -	\$ 960.11	\$ 25.27	\$ 50.53	\$ 63.16	\$ 37.90	\$ 50.53	\$ 31.58	\$ 37.90	\$ 37.90	\$ 50.53	\$ 50.53
Level 8 (CW/ECW 8)	\$ 879.30	\$ 28.30	\$ 936.41	\$ 7.70	\$ -	\$ -	\$ 944.11	\$ 24.85	\$ 49.69	\$ 62.11	\$ 37.27	\$ 49.69	\$ 31.06	\$ 37.27	\$ 37.27	\$ 49.69	\$ 49.69
Level 7 (CW/ECW 7)	\$ 858.60	\$ 28.30	\$ 915.06	\$ 7.70	\$ -	\$ -	\$ 922.76	\$ 24.28	\$ 48.57	\$ 60.71	\$ 36.42	\$ 48.57	\$ 30.35	\$ 36.42	\$ 36.42	\$ 48.57	\$ 48.57
Level 6 (CW/ECW 6)	\$ 834.70	\$ 28.30	\$ 890.40	\$ 7.70	\$ -	\$ -	\$ 898.10	\$ 23.63	\$ 47.27	\$ 59.09	\$ 35.45	\$ 47.27	\$ 29.54	\$ 35.45	\$ 35.45	\$ 47.27	\$ 47.27
Level 5 (CW/ECW 5)	\$ 813.00	\$ 28.30	\$ 868.01	\$ 7.70	\$ -	\$ -	\$ 875.71	\$ 23.04	\$ 46.09	\$ 57.61	\$ 34.57	\$ 46.09	\$ 28.81	\$ 34.57	\$ 34.57	\$ 46.09	\$ 46.09
Level 4 (CW/ECW 4)	\$ 788.90	\$ 28.30	\$ 843.14	\$ 7.70	\$ -	\$ -	\$ 850.84	\$ 22.39	\$ 44.78	\$ 55.98	\$ 33.59	\$ 44.78	\$ 27.99	\$ 33.59	\$ 33.59	\$ 44.78	\$ 44.78
Level 3 (CW/ECW 3)	\$ 764.90	\$ 28.30	\$ 818.38	\$ 7.70	\$ -	\$ -	\$ 826.08	\$ 21.74	\$ 43.48	\$ 54.35	\$ 32.61	\$ 43.48	\$ 27.17	\$ 32.61	\$ 32.61	\$ 43.48	\$ 43.48
Level 2 (CW/ECW 2)	\$ 743.20	\$ 28.30	\$ 795.99	\$ 7.70	\$ -	\$ -	\$ 803.69	\$ 21.15	\$ 42.30	\$ 52.87	\$ 31.72	\$ 42.30	\$ 26.44	\$ 31.72	\$ 31.72	\$ 42.30	\$ 42.30
Level 1 (CW/ECW 1):																	
CW/ECW 1 (level d)	\$ 728.00	\$ 28.30	\$ 780.31	\$ 7.70	\$ -	\$ -	\$ 788.01	\$ 20.74	\$ 41.47	\$ 51.84	\$ 31.11	\$ 41.47	\$ 25.92	\$ 31.11	\$ 31.11	\$ 41.47	\$ 41.47
CW/ECW 1 (level c)	\$ 714.60	\$ 28.30	\$ 766.49	\$ 7.70	\$ -	\$ -	\$ 774.19	\$ 20.37	\$ 40.75	\$ 50.93	\$ 30.56	\$ 40.75	\$ 25.47	\$ 30.56	\$ 30.56	\$ 40.75	\$ 40.75
CW/ECW 1 (level b)	\$ 704.70	\$ 28.30	\$ 756.27	\$ 7.70	\$ -	\$ -	\$ 763.97	\$ 20.10	\$ 40.21	\$ 50.26	\$ 30.16	\$ 40.21	\$ 25.13	\$ 30.16	\$ 30.16	\$ 40.21	\$ 40.21
CW/ECW1 (level a)	\$ 690.40	\$ 28.30	\$ 741.52	\$ 7.70	\$ -	\$ -	\$ 749.22	\$ 19.72	\$ 39.43	\$ 49.29	\$ 29.57	\$ 39.43	\$ 24.65	\$ 29.57	\$ 29.57	\$ 39.43	\$ 39.43

Please Note: If your employee is a Daily Hire - carpenter - diver please call the Workplace Relations Helpline on 03 8662 5222 as different rates will apply.

Please Note: The TOOL ALLOWANCE and other applicable All-purpose rates have NOT been added to the above figures. Tool allowance applies according to the employee's classification, if you require a Tool Allowance please refer to the ALLOWANCE tab and enter the appropriate weekly allowance to column S and column T.

Please Note – VECCI has computed these wages on the absolute figure and not rounded unless advised otherwise under the Award. Where you have rounded the base rate to two decimal places, you may identify a one cent discrepancy (up or down) when applying relevant penalties, loadings or overtime. Should you require further clarification in relation to this matter, please contact our Workplace Relations Helpline on 03 8662 5222.

Disclaimer

The information contained in this document has been prepared by VECCI in this format for the convenience and benefit of its members and is based on material originating from third parties. VECCI does not accept responsibility for the accuracy of the information. The information does not constitute, and should not be relied on, as legal or other professional advice about the content and does not reflect the opinion of VECCI, its employees or agents. VECCI does not accept responsibility for loss or damage suffered as a result of reliance on this information. If you are uncertain about the application of this information in your own circumstances you should obtain specific advice.

Adult Casual Employees General Building and Construction and Metal and Engineering Construction Stream	Modern Award	Building and Construction General On-Site Award 2010 [MA000020]
	Rates Effective	First full pay period on or after 01 July 2015
	Revision Date	23/06/2015

Classification	Weekly Base Rate and All-purpose Allowances					Ordinary Hours Monday to Friday		All Hours Worked		Overtime		Shiftwork - Monday to Friday				
	Weekly Base Rate	Industry Allowance	Special Allowance	Tool Allowance	Please insert any other applicable All-Purpose allowance	7am - 6pm Weekly Base Rate + Industry & Special Allowance + Tool Allowance	7am - 6pm All-purpose + Casual Loading	Sunday	Public Holiday	First 2 hours	After 2 Hours and Saturday after 12 noon	Continuous Shiftwork		Broken Shift		Overtime
						All-purpose Rate	All-purpose Rate + 25%					All-purpose Rate + 125%	All-purpose Rate + 175%	All-purpose Rate + 75%	All-purpose Rate + 125%	Morning & Early Afternoon Shift
	\$ 28.30	\$ 7.70				All-purpose Rate	All-purpose Rate + 25%	All-purpose Rate + 125%	All-purpose Rate + 175%	All-purpose Rate + 75%	All-purpose Rate + 125%	All-purpose Rate + 50%	All-purpose Rate + 75%	All-purpose Rate + 75%	All-purpose Rate + 125%	All-purpose Rate + 125%
Wage Information for the Civil Construction Stream - Please refer to VECCI's Building and Construction General On-Site Award 2010 Civil Construction Stream excel on your award subscription page																
Level 9 (ECW 9)	\$ 894.80	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 930.80	\$ 30.62	\$ 55.11	\$ 67.36	\$ 42.87	\$ 55.11	\$ 36.74	\$ 42.87	\$ 42.87	\$ 55.11	\$ 55.11
Level 8 (CW/ECW 8)	\$ 879.30	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 915.30	\$ 30.11	\$ 54.20	\$ 66.24	\$ 42.15	\$ 54.20	\$ 36.13	\$ 42.15	\$ 42.15	\$ 54.20	\$ 54.20
Level 7 (CW/ECW 7)	\$ 858.60	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 894.60	\$ 29.43	\$ 52.97	\$ 64.74	\$ 41.20	\$ 52.97	\$ 35.31	\$ 41.20	\$ 41.20	\$ 52.97	\$ 52.97
Level 6 (CW/ECW 6)	\$ 834.70	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 870.70	\$ 28.64	\$ 51.55	\$ 63.01	\$ 40.10	\$ 51.55	\$ 34.37	\$ 40.10	\$ 40.10	\$ 51.55	\$ 51.55
Level 5 (CW/ECW 5)	\$ 813.00	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 849.00	\$ 27.93	\$ 50.27	\$ 61.44	\$ 39.10	\$ 50.27	\$ 33.51	\$ 39.10	\$ 39.10	\$ 50.27	\$ 50.27
Level 4 (CW/ECW 4)	\$ 788.90	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 824.90	\$ 27.13	\$ 48.84	\$ 59.70	\$ 37.99	\$ 48.84	\$ 32.56	\$ 37.99	\$ 37.99	\$ 48.84	\$ 48.84
Level 3 (CW/ECW 3)	\$ 764.90	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 800.90	\$ 26.35	\$ 47.42	\$ 57.96	\$ 36.88	\$ 47.42	\$ 31.61	\$ 36.88	\$ 36.88	\$ 47.42	\$ 47.42
Level 2 (CW/ECW 2)	\$ 743.20	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 779.20	\$ 25.63	\$ 46.14	\$ 56.39	\$ 35.88	\$ 46.14	\$ 30.76	\$ 35.88	\$ 35.88	\$ 46.14	\$ 46.14
Level 1 (CW/ECW 1):																
CW/ECW 1 (level d)	\$ 728.00	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 764.00	\$ 25.13	\$ 45.24	\$ 55.29	\$ 35.18	\$ 45.24	\$ 30.16	\$ 35.18	\$ 35.18	\$ 45.24	\$ 45.24
CW/ECW 1 (level c)	\$ 714.60	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 750.60	\$ 24.69	\$ 44.44	\$ 54.32	\$ 34.57	\$ 44.44	\$ 29.63	\$ 34.57	\$ 34.57	\$ 44.44	\$ 44.44
CW/ECW 1 (level b)	\$ 704.70	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 740.70	\$ 24.37	\$ 43.86	\$ 53.60	\$ 34.11	\$ 43.86	\$ 29.24	\$ 34.11	\$ 34.11	\$ 43.86	\$ 43.86
CW/ECW1 (level a)	\$ 690.40	\$ 28.30	\$ 7.70	\$ -	\$ -	\$ 726.40	\$ 23.89	\$ 43.01	\$ 52.57	\$ 33.45	\$ 43.01	\$ 28.67	\$ 33.45	\$ 33.45	\$ 43.01	\$ 43.01

Please Note: The TOOL ALLOWANCE and other applicable All-purpose rates have NOT been added to the above figures. Tool allowance applies according to the employee's classification, if you require a Tool Allowance please refer to the ALLOWANCE tab and enter the appropriate weekly allowance to column F and column G.

Please Note – VECCI has computed these wages on the absolute figure and not rounded unless advised otherwise under the Award. Where you have rounded the base rate to two decimal places, you may identify a one cent discrepancy (up or down) when applying relevant penalties, loadings or overtime. Should you require further clarification in relation to this matter, please contact our Workplace Relations Helpline on 03 8662 5222.

Disclaimer

The information contained in this document has been prepared by VECCI in this format for the convenience and benefit of its members and is based on material originating from third parties. VECCI does not accept responsibility for the accuracy of the information. The information does not constitute, and should not be relied on, as legal or other professional advice about the content and does not reflect the opinion of VECCI, its employees or agents. VECCI does not accept responsibility for loss or damage suffered as a result of reliance on this information. If you are uncertain about the application of this information in your own circumstances you should obtain specific advice.

Tool Allowances General Building and Construction and Metal and Engineering Construction Stream	Modern Award	Building and Construction General On-Site Award 2010 [MA000020]
	Rates Effective	First full pay period on or after 01 July 2015
	Revision Date	42178

20. Expense related allowance

20.1 Tool and employee protection allowance

(a) A tool allowance must be paid for all purposes of the award in accordance with the following table:

Classifications	Weekly Allowance
Artificial stoneworker, carpenter and/or joiner, carpenter-diver, carver, bridge and wharf carpenter, floor sander, letter cutter, marble and slate worker, stonemason or tilelayer	\$ 30.06
Caster, fixer, floorlayer specialist or plasterer	\$ 24.84
Refractory bricklayer or bricklayer	\$ 21.33
Roof tiler, slate-ridger or roof fixer, tradespersons in the metals and engineering construction sector	\$ 15.74
Signwriter, painter or glazier	\$ 7.22

21. Site and general wage related allowances

All- Purpose allowance	Weekly Allowance
21.3.a An employee, other than an employee in an Operator classification, who is required to work underground	\$ 13.77
21.3.b required to work underground for no more than four days or shifts in any ordinary week	\$ 3.06
21.7 Carpenter-diver allowance	\$ 34.42
21.8.a Refractory bricklaying allowance	\$ 76.49
21.8.a Refractory bricklaying allowance	\$ 65.02
21.12 Electrician's licence allowance	\$ 24.48

21.3 Underground allowance

(a) An employee, other than an employee in an Operator classification, who is required to work underground must be paid an additional allowance of 1.8% of the weekly standard rate per week for all purposes of the award in addition to the allowance prescribed in clause 21.2.

(b) Provided that an employee required to work underground for no more than four days or shifts in any ordinary week must be paid an additional 0.4% of the weekly standard rate per day or shift and in addition the allowance prescribed in clause 21.2.

(c) Where a shaft is to be sunk to a depth greater than six metres, the payment of the underground allowance will commence from the surface.

(d) These allowances will not be payable to employees engaged upon pot and drive work at a depth of 3.5 metres or less.

21.7 Carpenter-diver allowance

Employees undertaking work normally performed by a carpenter-diver must be paid an additional 4.5% of the hourly standard rate per hour extra which will be regarded as part of the ordinary time hourly rate for all purposes of the award.

21.8 Refractory bricklaying allowance

(a) A special allowance to compensate for disabilities associated with the work of refractory bricklaying must be paid as follows:

Refractory bricklayer - 10.0% of the hourly standard rate

Refractory bricklayer's assistant - 8.5% of the hourly standard rate

(b) This allowance must be paid instead of all special rates prescribed in clause 22—Special rates, except clauses 22.2(b) and 22.2(c) and will be regarded as part of the ordinary time hourly rate.

(c) An apprentice Refractory bricklayer must be paid the allowance on a proportionate basis reflecting the appropriate percentage of the adult wage in clause 22.

21.12 Electrician's licence allowance

(a) An employee engaged and working as an electrical tradesperson and who holds an appropriate electrician's licence must be paid a weekly allowance of 3.2% of the weekly standard rate for all purposes of this award.

(b) An appropriate electrician's licence for the purpose of this subclause will be:

New South Wales—a NSW Electrician's Licence;

Victoria—an A Grade Electrician's Licence;

South Australia—an A Grade Electrical Worker's Licence;

Tasmania—an A Grade Electrician's Licence; and

Queensland—an Electrical Mechanic's or Electrical Fitter/Mechanic's Licence.

Please Note – VECCI has computed these wages on the absolute figure and not rounded unless advised otherwise under the Award. Where you have rounded the base rate to two decimal places, you may identify a one cent discrepancy (up or down) when applying relevant penalties, loadings or overtime. Should you require further clarification in relation to this matter, please contact our Workplace Relations Helpline on 03 8662 5222.

Disclaimer

The information contained in this document has been prepared by VECCI in this format for the convenience and benefit of its members and is based on material originating from third parties. VECCI does not accept responsibility for the accuracy of the information. The information does not constitute, and should not be relied on, as legal or other professional advice about the content and does not reflect the opinion of VECCI, its employees or agents. VECCI does not accept responsibility for loss or damage suffered as a result of reliance on this information. If you are uncertain about the application of this information in your own circumstances you should obtain specific advice.