



VECCI WORKPLACE RELATIONS SERVICES

Gardening and Landscaping Services Award 2010 Wage Information

Modern Award	Gardening and Landscaping Services Award 2010 [MA000101]
Rates Effective	First full pay period on or after 01 January 2015
Revision Date	Version 2 - Reformatted on 09 January 2015
<u>Permanent Adults</u>	These award rates are applicable to permanent adult employees
<u>Permanent Juniors</u>	These award rates are applicable to permanent junior employees
<u>Apprentices</u>	These award rates are applicable to permanent apprentices
<u>Casual Adults</u>	These award rates are applicable to casual adult employees
<u>Casual Juniors</u>	These award rates are applicable to casual junior employees

Please Note – VECCI has computed these wages on the absolute figure and not rounded unless advised otherwise under the Award. Where you have rounded the base rate to two decimal places, you may identify a once cent discrepancy (up or down) when applying relevant penalties, loadings or overtime. Should you require further clarification in relation to this matter, please contact our Workplace Relations Helpline on 03 8662 5222.

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Full Time and Part Time Permanent Employees	Modern Award	Gardening and Landscaping Services Award 2010 [MA000101]
	Rates Effective	First full pay period on or after 01 January 2015
	Revision Date	Version 2 - Reformatted on 09 January 2015

Classification	Ordinary Hours			Overtime	
	Ordinary Hours (Mon-Fri)	Saturday Ord Hours	Public Holidays 150%	Overtime 1st hours 50%	Overtime after 2 hours 100%
Adult Wage Rates					
Introductory Level	\$ 16.87	\$ 16.87	\$ 42.16	\$ 25.30	\$ 33.73
Level 1	\$ 17.35	\$ 17.35	\$ 43.38	\$ 26.03	\$ 34.71
Level 2	\$ 18.02	\$ 18.02	\$ 45.05	\$ 27.03	\$ 36.04
Level 3	\$ 18.85	\$ 18.85	\$ 47.13	\$ 28.28	\$ 37.70
Level 4	\$ 19.64	\$ 19.64	\$ 49.09	\$ 29.46	\$ 39.27
Level 5	\$ 20.25	\$ 20.25	\$ 50.63	\$ 30.38	\$ 40.51

***Please note - certain allowances may be applicable**

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Full Time and Part Time Permanent Juniors	Modern Award	Gardening and Landscaping Services Award 2010 [MA000101]
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Classification	Ordinary Hours			Overtime	
	Ordinary Hours (Mon-Fri)	Saturday Ord Hours	Public Holidays 150%	Overtime 1st hours 50%	Overtime after 2 hours 100%
Junior Wage Rates- Introductory Level					
17 years and under	\$ 11.81	\$ 11.81	\$ 29.52	\$ 17.71	\$ 23.61
18 years	\$ 13.49	\$ 13.49	\$ 33.73	\$ 20.24	\$ 26.99
19 years	\$ 15.18	\$ 15.18	\$ 37.95	\$ 22.77	\$ 30.36
20 years	\$ 16.87	\$ 16.87	\$ 42.16	\$ 25.30	\$ 33.73
Junior Wage Rates- Level 1					
17 years and under	\$ 12.15	\$ 12.15	\$ 30.37	\$ 18.22	\$ 24.29
18 years	\$ 13.88	\$ 13.88	\$ 34.71	\$ 20.82	\$ 27.76
19 years	\$ 15.62	\$ 15.62	\$ 39.04	\$ 23.43	\$ 31.23
20 years	\$ 17.35	\$ 17.35	\$ 43.38	\$ 26.03	\$ 34.71
Junior Wage Rates- Level 2					
17 years and under	\$ 12.61	\$ 12.61	\$ 31.53	\$ 18.92	\$ 25.23
18 years	\$ 14.41	\$ 14.41	\$ 36.04	\$ 21.62	\$ 28.83
19 years	\$ 16.22	\$ 16.22	\$ 40.54	\$ 24.32	\$ 32.43
20 years	\$ 18.02	\$ 18.02	\$ 45.05	\$ 27.03	\$ 36.04
Junior Wage Rates- Level 3					
17 years and under	\$ 13.20	\$ 13.20	\$ 32.99	\$ 19.79	\$ 26.39
18 years	\$ 15.08	\$ 15.08	\$ 37.70	\$ 22.62	\$ 30.16
19 years	\$ 16.97	\$ 16.97	\$ 42.41	\$ 25.45	\$ 33.93
20 years	\$ 18.85	\$ 18.85	\$ 47.13	\$ 28.28	\$ 37.70
Junior Wage Rates- Level 4					
17 years and under	\$ 13.75	\$ 13.75	\$ 34.36	\$ 20.62	\$ 27.49

18 years	\$	15.71	\$	15.71	\$	39.27	\$	23.56	\$	31.42
19 years	\$	17.67	\$	17.67	\$	44.18	\$	26.51	\$	35.35
20 years	\$	19.64	\$	19.64	\$	49.09	\$	29.46	\$	39.27
Junior Wage Rates- Level 5										
17 years and under	\$	14.18	\$	14.18	\$	35.44	\$	21.27	\$	28.35
18 years	\$	16.20	\$	16.20	\$	40.51	\$	24.30	\$	32.40
19 years	\$	18.23	\$	18.23	\$	45.57	\$	27.34	\$	36.45
20 years	\$	20.25	\$	20.25	\$	50.63	\$	30.38	\$	40.51

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Apprentices	Modern Award	Gardening and Landscaping Services Award 2010 [MA000101]
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	Ordinary Hours (Mon-Fri)	Saturday Ord Hours	Public Holidays 150%	Overtime 1st hours 50%	Overtime after 2 hours 100%
Apprentices (Juniors and Adults) who commenced prior to 1 January 2014					
1st year	\$ 9.33	\$ 9.33	\$ 23.32	\$ 13.99	\$ 18.66
2nd year	\$ 11.78	\$ 11.78	\$ 29.46	\$ 17.67	\$ 23.56
3rd year	\$ 14.73	\$ 14.73	\$ 36.82	\$ 22.09	\$ 29.46
4th year	\$ 18.66	\$ 18.66	\$ 46.64	\$ 27.98	\$ 37.31
Apprentice who commenced on or after 1 January 2014					
Adult Apprentices					
1st year	\$ 15.71	\$ 15.71	\$ 39.27	\$ 23.56	\$ 31.42
2nd year	\$ 16.87	\$ 16.87	\$ 42.16	\$ 25.30	\$ 33.73
3rd year	\$ 16.87	\$ 16.87	\$ 42.16	\$ 25.30	\$ 33.73
4th year	\$ 16.87	\$ 16.87	\$ 42.16	\$ 25.30	\$ 33.73
Junior Apprentice who has not completed year 12					
1st year	\$ 9.82	\$ 9.82	\$ 24.55	\$ 14.73	\$ 19.64
2nd year	\$ 11.78	\$ 11.78	\$ 29.46	\$ 17.67	\$ 23.56
3rd year	\$ 14.73	\$ 14.73	\$ 36.82	\$ 22.09	\$ 29.46
4th year	\$ 18.66	\$ 18.66	\$ 46.64	\$ 27.98	\$ 37.31
Junior Apprentice who has completed year 12					
1st year	\$ 10.80	\$ 10.80	\$ 27.00	\$ 16.20	\$ 21.60
2nd year	\$ 12.76	\$ 12.76	\$ 31.91	\$ 19.15	\$ 25.53
3rd year	\$ 14.73	\$ 14.73	\$ 36.82	\$ 22.09	\$ 29.46
4th year	\$ 18.66	\$ 18.66	\$ 46.64	\$ 27.98	\$ 37.31

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Casual Employees	Modern Award	Gardening and Landscaping Services Award 2010 [MA000101]
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Classification	Ordinary Hours			Overtime	
	Ordinary Hours (Mon-Fri) 25%	Saturday Ord Hours 25%	Public Holidays 175%	Overtime 1st hours 75%	Overtime after 2 hours 125%
Adult Wage Rates					
Introductory Level	\$ 21.08	\$ 21.08	\$ 46.38	\$ 29.52	\$ 37.95
Level 1	\$ 21.69	\$ 21.69	\$ 47.72	\$ 30.37	\$ 39.04
Level 2	\$ 22.52	\$ 22.52	\$ 49.55	\$ 31.53	\$ 40.54
Level 3	\$ 23.56	\$ 23.56	\$ 51.84	\$ 32.99	\$ 42.41
Level 4	\$ 24.55	\$ 24.55	\$ 54.00	\$ 34.36	\$ 44.18
Level 5	\$ 25.32	\$ 25.32	\$ 55.69	\$ 35.44	\$ 45.57

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Casual Juniors	Modern Award	Gardening and Landscaping Services Award 2010 [MA000101]
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	Ordinary Hours (Mon-Fri) 25%	Saturday Ord Hours 25%	Public Holidays 175%	Overtime 1st hours 75%	Overtime after 2 hours 125%
Junior Wage Rates- Introductory Level					
17 years and under	\$ 14.76	\$ 14.76	\$ 32.47	\$ 20.66	\$ 26.56
18 years	\$ 16.87	\$ 16.87	\$ 37.10	\$ 23.61	\$ 30.36
19 years	\$ 18.97	\$ 18.97	\$ 41.74	\$ 26.56	\$ 34.15
20 years	\$ 21.08	\$ 21.08	\$ 46.38	\$ 29.52	\$ 37.95
Junior Wage Rates- Level 1					
17 years and under	\$ 15.18	\$ 15.18	\$ 33.40	\$ 21.26	\$ 27.33
18 years	\$ 17.35	\$ 17.35	\$ 38.18	\$ 24.29	\$ 31.23
19 years	\$ 19.52	\$ 19.52	\$ 42.95	\$ 27.33	\$ 35.14
20 years	\$ 21.69	\$ 21.69	\$ 47.72	\$ 30.37	\$ 39.04
Junior Wage Rates- Level 2					
17 years and under	\$ 15.77	\$ 15.77	\$ 34.69	\$ 22.07	\$ 28.38
18 years	\$ 18.02	\$ 18.02	\$ 39.64	\$ 25.23	\$ 32.43
19 years	\$ 20.27	\$ 20.27	\$ 44.60	\$ 28.38	\$ 36.49
20 years	\$ 22.52	\$ 22.52	\$ 49.55	\$ 31.53	\$ 40.54
Junior Wage Rates- Level 3					
17 years and under	\$ 16.49	\$ 16.49	\$ 36.29	\$ 23.09	\$ 29.69
18 years	\$ 18.85	\$ 18.85	\$ 41.47	\$ 26.39	\$ 33.93
19 years	\$ 21.21	\$ 21.21	\$ 46.65	\$ 29.69	\$ 38.17
20 years	\$ 23.56	\$ 23.56	\$ 51.84	\$ 32.99	\$ 42.41
Junior Wage Rates- Level 4					
17 years and under	\$ 17.18	\$ 17.18	\$ 37.80	\$ 24.06	\$ 30.93

18 years	\$ 19.64	\$ 19.64	\$ 43.20	\$ 27.49	\$ 35.35
19 years	\$ 22.09	\$ 22.09	\$ 48.60	\$ 30.93	\$ 39.76
20 years	\$ 24.55	\$ 24.55	\$ 54.00	\$ 34.36	\$ 44.18
Junior Wage Rates- Level 5					
17 years and under	\$ 17.72	\$ 17.72	\$ 38.99	\$ 24.81	\$ 31.90
18 years	\$ 20.25	\$ 20.25	\$ 44.56	\$ 28.35	\$ 36.45
19 years	\$ 22.78	\$ 22.78	\$ 50.13	\$ 31.90	\$ 41.01
20 years	\$ 25.32	\$ 25.32	\$ 55.69	\$ 35.44	\$ 45.57

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