



**Note for judges:**  
**Category: Individual**  
**Award Allocated: Award of Excellence**

<b>Apprentice Name</b>

<b>Interview Date</b>
<b>RESULT</b> _____ / <b>65</b>

<b>Questions</b>			
<b>Why did you choose the landscape industry?</b> How did you go about entering the industry? <ul style="list-style-type: none"> <li>• How did you find an employer?</li> <li>• What were you looking for?</li> </ul>	Poor – entrant is unable to articulate why they made the decision, illustrates little interest in the reasoning behind the decision	Adequate – entrant describes why they made the decision well, and articulates reasonably well how they came about making certain decisions	Excellent – answers question articulately and shows well thought out reasoning as to why they chose the industry. Additionally, shows that they researched employers or in other ways made deliberate decisions
	1      2	3      4	5
Comments			
<b>Describe your job at the moment.</b> <ul style="list-style-type: none"> <li>• What are you working on?</li> <li>• What are your responsibilities?</li> </ul>	Poor – entrant is unable to describe the work in any detail and seem uninterested in what they are doing. Have little to no responsibility for any elements of the work	Adequate – entrant describes with some level of detail what they are working on using mainly correct terminology and has a reasonable level of responsibility for the job	Excellent – entrant gives a detailed account using correct terminology and carries a lot of responsibility if not all responsibility for the task at hand
	1      2	3      4	5
Comments			
<b>What do you enjoy most about your job?</b>	Poor – entrant seems uninterested in the job, has little feedback in response	Adequate – entrant is reasonably enthusiastic about the job, and describes quite well a few elements of the role that they enjoy	Excellent – entrant shows a high level of enthusiasm for the job, and describes in detail a few elements of the role giving reasoning why they enjoy those aspects
	1      2	3      4	5
Comments			

<p><b>How do you feel you contribute to the company you work for?</b> What special characteristics do you bring to the job site, or the company in general?</p>	<p>Poor – entrant shows scant regard for company philosophy, contributes little to team spirit</p>	<p>Adequate – entrant can articulate a few areas in which they contribute to company culture, and play an active team role</p>	<p>Excellent – entrant shows a high level of engagement with the company, the culture and significantly supports team-mates and supports company philosophy</p>
	<p>1      2</p>	<p>3      4</p>	<p>5</p>
<p>Comments</p>			
<p><b>What do you consider to be your strengths?</b></p>	<p>Poor – unable or only just able to identify any personal or professional strengths</p>	<p>Adequate – entrant show some thought in the response and can articulate some strengths, either personal or professional</p>	<p>Excellent – entrant is able to articulate strengths, without being arrogant, and illustrates a desire to continually improve</p>
	<p>1      2</p>	<p>3      4</p>	<p>5</p>
<p>Comments</p>			
<p><b>Where do you feel you need to improve/develop from an industry viewpoint?</b> How do you think you will achieve this?</p>	<p>Poor – unable or only just able to identify any personal or professional areas for development</p>	<p>Adequate – entrant shows some thought in the response and can articulate some areas for development, and has given some consideration to training, or other solutions to improve</p>	<p>Excellent – entrant is able to articulate in detail where they see a need for improvement and have considered, and taken action on making improvements already</p>
	<p>1      2</p>	<p>3      4</p>	<p>5</p>
<p>Comments</p>			
<p><b>What are the activities/pastimes that you are involved in outside of work/education?</b></p>	<p>Poor – does nothing to help create a work/life balance. Is potentially too focused on work and needs to get a life</p>	<p>Adequate – has interests that allow a reasonable work/life balance and don't interfere with work, some elements complementing work i.e., keeping fit</p>	<p>Excellent – illustrates a good balance between work and life with some activities complementing work i.e., keeping fit</p>
	<p>1      2</p>	<p>3      4</p>	<p>5</p>
<p>Comments</p>			
<p><b>Have you completed any small jobs/projects of your own outside of work?</b></p>	<p>Poor – Nothing extra done</p>	<p>Adequate – has done one or two jobs for payment or for family/friends</p>	<p>Excellent – entrant is actively doing their own work, or helping family/friends regularly with landscape work</p>
	<p>1      2</p>	<p>3      4</p>	<p>5</p>
<p>Comments</p>			

<b>What do you think you will be doing in:</b> <ul style="list-style-type: none"> <li>• 2 years</li> <li>• 5 years</li> </ul>	Poor – has not thought beyond next week	Adequate – has given some thought to planning for their future and what they'd like to be doing, where they'd like to be	Excellent – is focused and has definite plans in place for their future
	1      2	3      4	5
Comments			
<b>If you were your Boss, what would you do to improve their business?</b>	Poor – has given no thought to this and can offer no suggestions. Seems unable to see what business practices are needed to operate successfully	Adequate – offers one or two ideas but is not able to fully articulate why the improvements should be made, or how they would be implemented	Excellent – entrant is ready to take over! Has a good range of suggestions with valid reasoning behind those ideas
	1      2	3      4	5
Comments			
<b>Where do you think the potential growth of the landscape sector will be in the future?</b> And what future challenges do you think the landscape industry will be faced with?	Poor – has not thought beyond their own world	Adequate – has some ideas on growth opportunities and challenges in the industry and shows some level of interest in what's going on in their own industry	Excellent – has developed ideas and thoughts about growth and challenges in the industry that illustrates they are thinking about their own future and what role they will play in it
	1      2	3      4	5
Comments			
<b>Why do you think you were nominated for this Award?</b>	Poor – entrant has no idea why they have been put forward	Adequate – entrant has some self-awareness of their skills and potential and has a basic understanding of why they were nominated	Excellent – entrant is confident, but not arrogant, about their skills and potential to succeed and has a full appreciation of why they were nominated
	1      2	3      4	5
Comments			
<b>If you are successful in winning this Award what will it mean to you and how do you think it will impact on your work career?</b>	Poor – entrant does not seem to appreciate the opportunities that arise from a win	Adequate – entrant would be thrilled to win but hasn't given much thought as to how they can use the win to good effect	Excellent – entrant has given thought to how they can capitalize on their win and sees the opportunity it presents
	1      2	3      4	5
Comments			

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**Out of Interest you may wish to ask.....**

Have you been involved in any LV activities?  
Attended Industry Nights?  
Volunteered at MIFGS?  
Or performed any pro-bono work?

Have you participated in any skills competitions or activities that have allowed you to demonstrate your abilities outside of normal work/RTO routines?

**Any other comments, please add them here:**

Judges name(s) \_\_\_\_\_

Judges Signature(s) \_\_\_\_\_

Date of Judging \_\_\_\_\_